



VETERINARIAN EMPLOYMENT



THE SURVEY INSTRUMENTS

In 2014 and 2015, two AVMA surveys collected data on employment and income of U.S. veterinarians. The first survey, the Employment Survey, was initiated in 2014 with the purpose of quantifying unemployment and underemployment. The sample frame for the Employment Survey was drawn from the AVMA database of veterinarians that includes all graduates from U.S. veterinary schools; U.S. graduates from AVMA-accredited foreign colleges; and any other veterinarians who have sought AVMA membership at any time in the past. The sample frame included AVMA members and non-members who graduated one, five, 10, 15 (only in the 2015 survey) and 25 years prior.

The second survey, the Veterinary Compensation Survey, formerly known as the Biennial Economic Survey, is conducted to gauge compensation trends among the veterinary profession. The sample frame is randomly drawn from all veterinarians for whom the AVMA has contact information.

In 2016 the employment survey and the compensation survey were combined to reduce the number of national surveys and provide a more comprehensive set of information for each respondent. The new survey, referred to as the census of veterinarians is fielded in January and February and questions cover events that occurred in or over the previous year.

AVMA SURVEYS RESPONSE RATES

	2014	2015	2016
Employment Survey	22.7%	19.0%	
Compensation Survey	14.7%	11.8%	
Census of Veterinarians			11.8%

Table 12

SAMPLE RESPONDENTS AND AVMA DATABASE BY PRACTICE TYPE

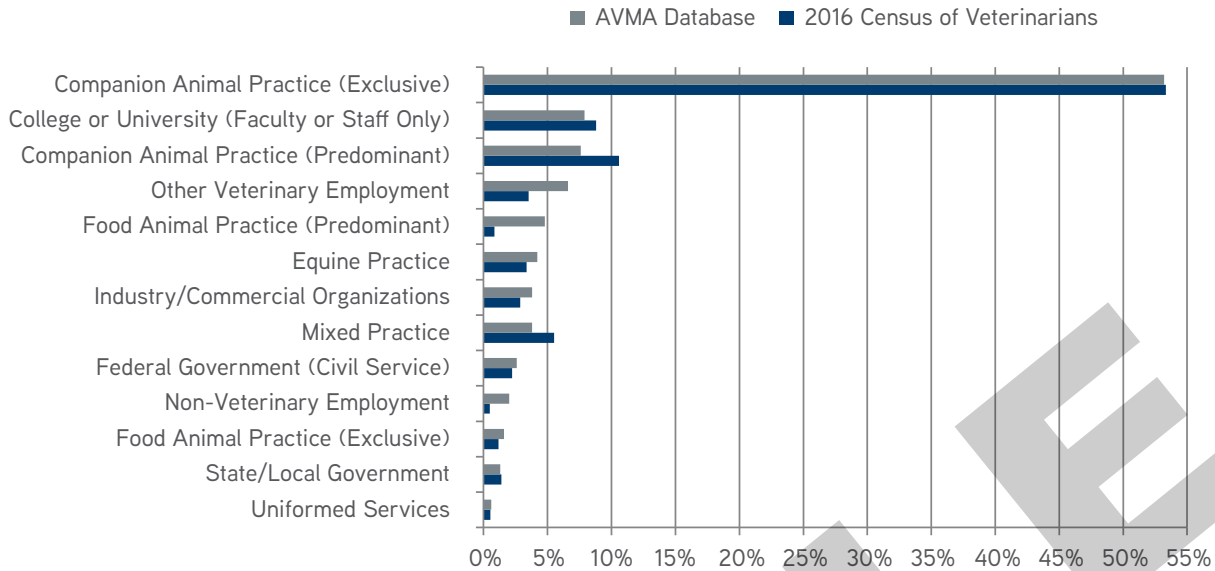


Figure 16

The respondents to both surveys represented the distribution of veterinarians across the profession by practice type and region, generally, but there were not sufficient responses to provide detailed information for each practice type in each region.

SAMPLE RESPONDENTS, AVMA DATABASE AND U.S. POPULATION BY REGION

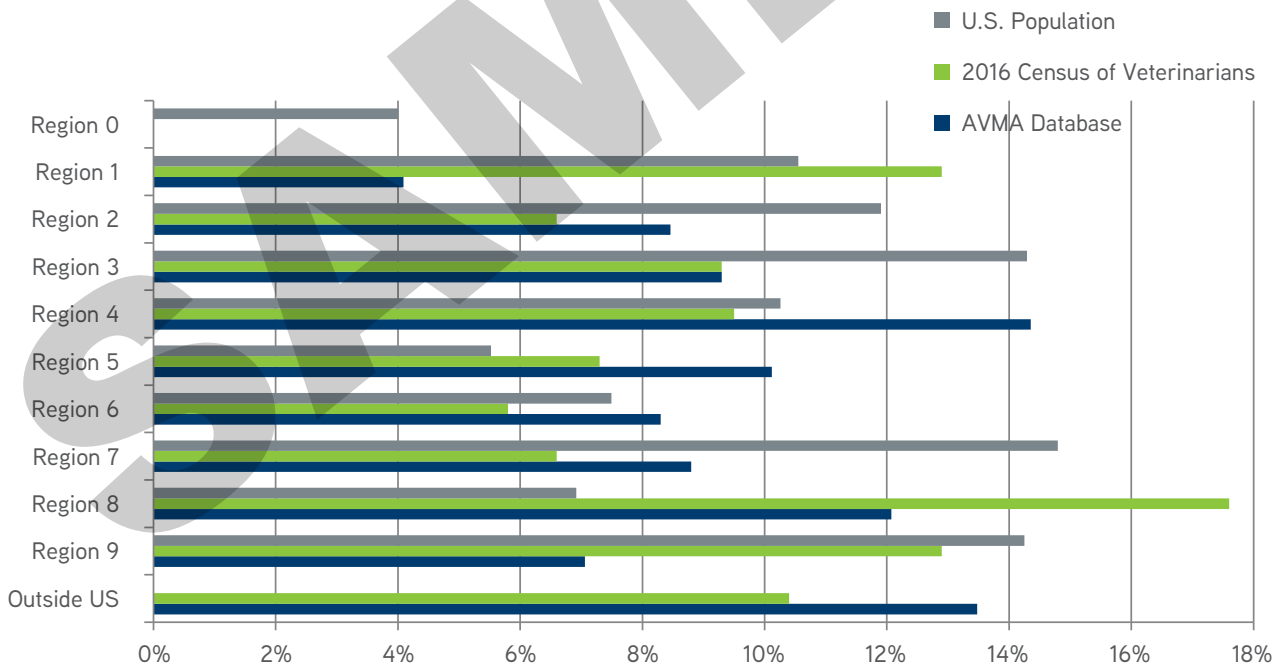


Figure 17

²Region is identified by the first digit of the zip code. A map of the regions can be found on page 13 of the 2016 AVMA Report on the Veterinary Markets.